



BRANDON SCHOOL DIVISION

Education and Community Relations Committee Minutes

Wednesday, November 21, 2018 – 1:00 p.m.

Boardroom, Administration Office

Present: K. Fallis (Chair), D. Kejick, L. Letain, P. Bartlette (Alternate)
M. Casavant

Guests: H. Duncan, J. Irvine, A. Farrell, J. Gobeil, K. Tacan

1. CALL TO ORDER

The Education and Community Relations Committee Meeting was called to order at 1:04 p.m. by Acting Committee Chair Trustee Bartlette.

2. ELECTION OF CHAIR

It was agreed that Trustee Kim Fallis would serve as Committee Chairperson for 2018-2019.

3. APPROVAL OF AGENDA

The agenda was approved as circulated.

4. PREVIOUS COMMITTEE MINUTES FOR INFORMATION PURPOSES ONLY

The Minutes of September 17, 2018 were received as information.

5. MEETING DATES FOR 2018-2019

The Committee reviewed the dates for the Committee's quarterly meetings. Trustee Bartlette noted that he is unable to attend the January 16, 2019 meeting and the Committee asked that this meeting be rescheduled.

6. REVIEW COMMITTEE RESPONSIBILITIES

7. COMMITTEE DIRECTION FOR 2018-2019 IN RELATION TO THE COMMITTEE RESPONSIBILITIES

8. COMMITTEE GOVERNANCE GOAL ITEMS

9. OTHER COMMITTEE GOVERNANCE MATTERS

A) Brandon University – Integrated Program Proposal

Dr. Heather Duncan and Dr. Alysha Farrell attended the meeting and presented on this program proposal. Highlights of their presentation included:

- Revamping the Integrated Program
 - Purpose
 - Process
- Some of the Significant Changes
 - 5 Essential Questions to Inform the New IP
 - 2 new courses (Teacher Identity and PPP)
- Micro-Practicum (Year 1 & 2) as part of the IP Student's Year One Courses

- Results
- Reflections from the Year 1 IP Students (2017-2018)

Trustees asked questions for clarification.

B) Honouring the Good Road Gala – May 23, 2019

Mr. Jason Gobeil and Ms. Janis Irvine attended the meeting and provided information on this event taking place on May 23, 2019. The good road, much like a good journey, looks at the values that a person delivers with and contributes to their self and to community. Celebrating local achievements and honouring local Indigenous role models is a great way of acknowledging our community and supporting each other from within. On May 23, 2019, this event will take place Honouring the Good Road with a celebration of local indigenous achievements by recognizing the Seven Sacred Teachings through nominated recipients and community champions.

Ms. Irvine spoke on partnering with the Brandon School Division, where the Division would assist with finding 15 youth/students aged 15-18 who would be nominated to take part in this event. These students will be from the High Schools in Brandon, including the Sioux Valley High School.

Dr. Marc Casavant, Superintendent/CEO, noted the next steps in the process will be to present this information to the School Leaders in January and then ask for student nominations.

Trustees asked questions for clarification.

C) Tipi Tour Legacy Project

Dr. Marc Casavant, Superintendent/CEO spoke to this item and provided background that had been shared with the previous Committee members. The Committee discussed the purchase of at least one Tipi, along with the message on the inside of the Tipi. Mr. Gobeil noted that some of the Tipi's in the Project have a renewable contract every 5 years, which assists with community ownership and building an identity in the community.

The Committee discussed purchasing one Tipi for each of the first 3 years of their 4 year term on the Board of Trustees. Offsetting costs through a partnership with the Friends of Education Fund Committee was discussed.

For Board Consideration:

That the Board approve the purchase and construction of a Tipi each year for the first three (3) years of their term, with discussions of funding partnerships to take place, and requests for input regarding what message would be conveyed on the inside of the Tipi.

D) Research Application – The Effect of Social Media on Generalized Anxiety Among Adolescents

Dr. Casavant spoke to this item and reviewed the memo from the BSD Research Advisory Committee, regarding the research request from Mr. Aiden Simard, Student, École secondaire Neelin High School.

The study is focused on the impacts of social media use on mental health. Mr. Simard plans to slowly decrease the amount of access to social media for a group of approximately 30 of his peers, and measure their resulting level of anxiety. He hopes to measure anxiety levels by using qualitative data as well as quantitative data. In similar experiments, salivary cortisol tests have been used as an objective and scientific method to determine stress levels.

The Committee agreed to support this research request as proposed.

E) Research Application from Queen's University – Health Behaviour in School-aged Children (HBSC) Study

Dr. Casavant spoke to this item and reviewed the memo from the BSD Research Advisory Committee, regarding the Research Request from Dr. William Pickett, Queen's University.

The Committee discussed this request and agreed that due to other mandated Manitoba Education and Training requests, such as Tell Them From Me, Trends in International Mathematics and Science Study (TIMSS) and Pan-Canadian Assessment Program (PCAP), that we would respectfully decline the request.

F) Sub-Committee Reports

- Brandon Community Drug and Alcohol Education Coalition – NIL
- Brandon Urban Aboriginal People's Council – June 28, 2018
- Friends of Education Fund – NIL
- Parent/Guardian/Division – October 10, 2018

10. OPERATIONS INFORMATION

11. NEXT REGULAR MEETING: Wednesday, December 19, 2018, 1:00 p.m., Boardroom.

The meeting adjourned at 2:59 p.m.

Respectfully submitted,

K. Fallis(Chair)

D. Kejick

L. Letain

P. Bartlette (Alternate)

**MINUTES OF THE MEETING OF THE BRANDON URBAN ABORIGINAL PEOPLES' COUNCIL
HELD JUNE 28, 2018 AT 4:00 P.M. IN THE COUNCIL CHAMBER, CITY HALL**

Present:

Leah LaPlante, Chair
Councillor Kris Desjarlais, Vice Chair
Councillor Jeff Fawcett
Kevan Sumner, Brandon School Division Board
Dr. Marc Casavant, Brandon School Division Administration
Amie Martin, Citizen Representative
Richard Greer, Citizen Representative
Flora Strong, Citizen Representative
Janet Wilcox-McKay, Prairie Mountain Health

Regrets:

Mark Frison, Assiniboine Community College
Lorraine Pompana, Citizen Representative
Steven Robinson, Brandon University
Debbie Huntinghawk, Brandon Friendship Centre
David Ironstand, Dakota Ojibway Tribal Council

1. Call to Order

The Chair called the meeting to order at 4:05 p.m.

2. Smudging & Opening Prayer

Knowledge Keeper, Frank Tacan Sr. opened the meeting with smudging and a prayer.

3. Adoption of Agenda

The agenda of the June 28, 2018 meeting of the Brandon Urban Aboriginal Peoples' Council was adopted by consensus.

4. Approval of Minutes – May 24, 2018

The minutes of the May 24, 2018 meeting of the Brandon Urban Aboriginal Peoples' Council were approved as presented by consensus.

5. New Business

a. Indigenous Initiatives Presentation (TRC) with Prairie Mountain Health

Janet Wilcox-McKay and Bonnie McKay provided a presentation on the Prairie Mountain Health Indigenous Initiatives, inclusive of an overview of all of the initiatives they work on. The presentation included the vision, mission and values of their organization. Working as a partnership to raise awareness and collaboration on Indigenous health, education, human resources and training. A copy of the presentation is attached.

**MINUTES OF THE MEETING OF THE BRANDON URBAN ABORIGINAL PEOPLES' COUNCIL
HELD JUNE 28, 2018 AT 4:00 P.M. IN THE COUNCIL CHAMBER, CITY HALL**

b. Update of Activities from the Indigenous Interpretive Tour Guide Program

Simon Richard and Memory Blackbird gave an update on their activities for gathering stories from Knowledge Keepers within the community. They stated that, because each Tribe is different, they had gathered a lot of oral history, stories about the land, culture and language. Simon and Memory also enjoyed participating in National Indigenous Peoples' Day on June 21, 2018 where they also gathered valuable information.

c. Greetings from Indigenous and Northern Affairs Canada (INAC)

Randy Way, Project Officer brought greetings from INAC and spoke about municipal concerns being raised with respect to loss of earnings on treaty land. He advised that the First Nations' Representatives were more active in regards to the coalition and will be more competitive with next year's funding requests.

6. Outstanding Business

a. "Spirit Park" - Tour of the Land

The group toured the future site of "Spirit Park" to discuss their Vision Statement and get a feel for the land.

7. June Report of the Aboriginal Community Coordinator – Jason Gobeil

Jason noted that he will be attending the Canadian Coalitions Forum in late July in Toronto and agreed to provide an email update on the Forum when he was back in the office. He also advised that National Indigenous Peoples' Day held June 21, 2018 at the Riverbank Discovery Centre had been a huge success. Please refer to the attached report of the Aboriginal Community Coordinator for a full update on all that has been happening over the last month.

8. Next Meeting:

September 27, 2018 at 4:00 p.m.

9. Adjournment

Sumner-Strong

That the meeting do now adjourn (5:36 p.m.). CARRIED.

TRUTH & RECONCILIATION IN REFLECTION

BUAPC Presentation
June 28/18



PRAIRIE MOUNTAIN HEALTH

VISION:

HEALTH AND WELLNESS FOR ALL

MISSION:

Together, we promote and improve the health of people in our region through the delivery of innovative and client-centered health care.

VALUES:

**Integrity
Accountability
Equity
Respect
Responsiveness
Engagement**

PMH Website www.prairiemountainhealth.ca





TRC

PRAIRIE MOUNTAIN HEALTH

HEALTH RELATED RECOMMENDATIONS

#18 ...acknowledge that the current state of Aboriginal health in Canada is a direct result of previous Canadian government policies, including residential schools, and to recognize and implement the health-care rights of Aboriginal people as identified in international law, constitutional law, and under the Treaties.

#19 ...establish measurable goals to identify and close the gaps in health outcomes between Aboriginal and non-Aboriginal communities, and to publish annual progress reports and assess long-term trends.



TRC

PRAIRIE MOUNTAIN HEALTH

HEALTH RELATED RECOMMENDATIONS

#20 -recognize, respect, and address the distinct health needs of the Métis, Inuit, and off-reserve Aboriginal peoples.

#21 -sustainable funding for existing and new Aboriginal healing centres to address the physical, mental, emotional and spiritual harms caused by residential schools, and to ensure that the funding of healing centres in Nunavut and the Northwest Territories is a priority.

HEALTH RELATED RECOMMENDATIONS

#22 - ...recognize the value of Aboriginal healing practices and use them in the treatment of Aboriginal patients in collaboration with Aboriginal healers and Elders where requested by Aboriginal patients.

**#23 – ...i) increase the number of Aboriginal professionals working in the health care field
ii) ensure the retention of Aboriginal healthcare providers in Aboriginal communities
iii) provide cultural competency training for all health-care professionals.**

HEALTH RELATED RECOMMENDATIONS

#24 -medical and nursing schools in Canada to require all students to take a course dealing with Aboriginal health issues, including the history and legacy of residential schools, the United Nations Declaration on the Rights of Indigenous Peoples, Treaties and Aboriginal rights, and Indigenous teachings and practices. This will require skills-based training in intercultural competency, conflict resolution, human rights, and anti-racism.

Executive Commitment #18,#20,#22,#23

- **Support BUAPC through representation on Council**
- **Signing of MOU between City of Brandon and BUAPC (July 2016)**
- **Adoption and promotion of Cultural Awareness/Safety Training**
- **Annual Stakeholder visits to First Nations Communities**
- **Land Acknowledgement at Annual Meeting**
- **Sponsor of National Indigenous Peoples Day**
- **Participation in Corporate Tipi Challenge**

First Nations Stakeholder Visits



Waywayseecappo



Sioux Valley



Birdtail Sioux

Cultural Competency Training #23

Collaborative effort between Indigenous Health/Human Resources and Spiritual Care with input from in:

- **the development of a PMH specific learning module on Cultural Awareness available on line for all staff in PMH (PMH Indigenous Board Member consulted on training material) (# of staff to date = 1617)**
- **providing in-person presentation of Cultural Awareness Module for all security and Emergency Room staff at BRHC/Dauphin/Russell/Swan River facilities**
- **the development of second learning module on Cultural Sensitivity currently in progress**

Cultural Competency Training

#23

Leveraging on Manitoba Indigenous Cultural Safety Training (MICST) offered by Winnipeg Regional Health Authority to provide training (late 2017 early 2018) to :

- **Executive Management**
- **Indigenous Health/Human Resources Joint Committee**
- **Spiritual Care Worker**
- **Care Team Managers – Brandon ER, Russell and Swan River**

Planning in progress to expand offering

Cultural Competency Training

#23

MICST:

- **with cohorts of 25 is a facilitated and self-paced training program over an eight week period that takes between eight to ten hours to complete**
- **Student contributes insights to the cohort and works one-on-one with the facilitator to further their learning**
- **learn about the concept of culture, as well as cultural diversity among Indigenous peoples and the context and legacy of colonization**
- **Gain an understanding of the health disparities of Indigenous people including social determinants of health as they relate to Indigenous people and the importance of cultural safety in reducing health disparities**
- **Gain an understanding of the potential role of culture and Indigenous healing in patient care**
- **Explore ones own cultural assumptions, beliefs and attitudes with respect to Indigenous people**

INDIGENOUS HEALTH

#18, #22, #23

Dedicated Positions

- **Regional Coordinator Indigenous Health**
- **First Nations & Metis Health Liaison**

Target Areas

- **Building relationships & partnerships**
- **Health Promotion**
- **Regional Programs & Service Integration**
- **Cultural Competency within PMH**
- **Capacity Building**

Indigenous Health

Indigenous Cultural Awareness

Timeline of Reports

Within the geographical area of Prairie Mountain Health (PMH) there are 14 First Nation communities and 2 Manitoba Metis Federation Regions (Southwest & Northwest), 15 Aboriginal & Northern Affairs communities.

We provide liaison services between the First Nations & Metis population and Prairie Mountain Health and participate as active members of PMH program teams. PMH Indigenous Health works toward building relationships, strengthening existing collaborations and assisting in a supportive approach to address issues of First Nations & Metis health. We do this through patient-family-community support and engagement, sharing of information, coordination of meetings and discussions to help bridge gaps and enhance service delivery within the region.

Our Current Networks

Birdtail Sioux First Nation Health Centre	Ebb & Flow First Nation Health Centre
Canupawakpa Dakota Nation Health Services	O-Chi-Chak-O-Sipi First Nation Health Centre
Gambler First Nation Health Services	Pine Creek First Nation Health Centre
Keeseekoowenin Health & Wellness Centre	Sapotaweyak Cree Nation Health Authority
Southquill Health Services of Rolling River First Nation	Skownan First Nation Health Centre
Sioux Valley Dakota Nation Health Centre	Tootinaowaziibeeng Anishinabae Health
Waywayseecappo First Nation Health Centre	Wuskwi Sipiik Health Authority
Manitoba Metis Federation Southwest Region Regional Office – Brandon, Mb.	Manitoba Metis Federation Northwest Region Regional Office – Dauphin, Mb.

Contact Indigenous Health

Bonnie McKay | Regional Coordinator Indigenous Health

Minnedosa Health Centre | P.O. Box 960

Minnedosa, MB | R0J 1E0

Phone: (204) 867-8703 | Fax: (204) 867-2239

bmckay@pmh-mb.ca

Duane Ironstand | First Nations & Metis Health Liaison

Grandview District Health Centre

Box 339 | Grandview, MB | R0L 0Y0

Phone: (204) 546-5275 | Fax: (204) 629-3442

dironstand1@pmh-mb.ca

Indigenous Health Brochure



Services to Services



Indigenous Human Resources

#18, #23

Dedicated Positions

- **Supervisor Indigenous Human Resources**
- **Indigenous Advisors (2)**

Support the recruitment and retention of Indigenous people by using a community based approach

Increase awareness of health care related career opportunities within the Indigenous community

- **In-office recruitment services**
- **Grass roots approach – Two of three offices are located in community Friendship Centres; third office is located in Brandon Regional Health Centre with Advisor travelling to offices in community**

Indigenous Human Resources

#18, #23

- **Participation in career fairs and other community events (On reserve and off reserve)**
- **Presentations, meet and greet at educational institutions**
- **Development and use of Indigenous specific promotional materials for distribution (hard copy / internet)**
- **All applicants who apply on-line and self-identify are sent a response, which informs them of the existence of Indigenous HR services**

Indigenous Human Resources

#18, #23

- **Follow-up with external applicants who have been vetted for hard to fill positions as identified by managers, redirect to different position / location if necessary**
- **Uncertified Aide extended Orientation – Dauphin May 2018 – hire and train with PMH educators; 4 of 10 self identified as indigenous**
- **Support the annual awards ceremony Manitoba Aboriginal Youth Achievement Award (MAYAA)**

Indigenous Human Resources #18, #23

Create a welcoming and supportive workplace environment where Indigenous employees can develop and prosper

Create an environment that promotes cultural safety

- **Indigenous Human Resources presentation at Regional Orientation**
- **In-office retention services**
- **Development and use of Indigenous specific promotional materials**
- **Promote self-identification to all PMH employees who have not identified; monitor data**

Indigenous Human Resources

#18, #20 #23

- **Maintain and continue to develop Indigenous HR intranet site sections: *Insights* and *Virtual Sharing Circle***
- **Manager and staff outreach. Provide support / guidance to managers and support staff when dealing with Indigenous related issues**
- **Active member of Interprovincial Association on Native Employment (IANE)**



Indigenous Human Resources

Benefits of Self-Identification

Voluntary Self-Identification

Prairie Mountain Health Indigenous Human Resources Offices are located in the Brandon Hospital, Dauphin Friendship Centre and the Swan River Friendship Centre. We believe that our office locations, combined with our active community engagement approach, which is based on direct support of the individual, allows us to promote a stronger grassroots, community focused service.

Although our primary area of focus is with people who self-identify as Indigenous, we provide services to anyone, regardless of their cultural identity. Indigenous Human Resources is dedicated to promoting PMH as a rewarding place to work.

Indigenous Workforce Initiative

Recruitment

Retention Support

Insights (Q&A)

Virtual Sharing Circle Message Board

Shawn Charlebois | Supervisor Indigenous Human Resources

Swan River 204-734-6642

scharlebois@pmh-mb.ca

Ken McIvor | Indigenous Advisor

Dauphin Office 204-638-5707

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John Mayer | Indigenous Advisor

Brandon Office 204-578-4762

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Indigenous Workforce Initiative

Our Indigenous Workforce Initiative is based on the following principles:

WE will support the recruitment and retention of qualified Indigenous people by using a community based approach.

WE will increase awareness of health care related career opportunities within the Indigenous community.

WE will create a welcoming and supportive workplace environment where Indigenous employees can develop and prosper.

WE will create an environment which promotes cultural safety for all people.

Our approach to communities and the individuals we serve unreservedly incorporates the lessons learned from our Elders; drawing upon the wisdom outlined in the [7 Sacred Teachings](#). Through these teaching we engage people in an Honest, Respectful and Humble way.

We acknowledge that we do not have all the answers but recognize that we are part of a larger team of professionals who have much to share. In partnership with our co-workers we are able to support people who need help or direction seeking employment and/or retention services.

We advocate for those who do not have the means to advocate for themselves.

In their own words



Indigenous Human Resources Employment Statistics #18, #23

	2018 (5 Months)	2017 (Annual)	2016
Total PMH Employees	8642	8677	8488
Applications Received	1076	1801	1940
# of Applicants	453	817	797
# of Indigenous Hires	68	116	66
% of Indigenous Hires	15.01%	14.20%	8.28%
# of Indigenous Turnover	21	41	38
% of Indigenous Turnover	3.36%	7.33%	18.42%
# of Total PMH Turnover	583	978	446
% of Total PMH Turnover	6.75%	11.27%	5.25%

Indigenous Human Resources Self-Identification #18, #20, #23

	May 2018
PMH staff (Indigenous / non-Indigenous) Self-identified	2671
% PMH staff (Indigenous / non-Indigenous) Self-identified	30.91%
# staff self-identify as Indigenous	625
% of staff who self-identify as as Indigenous	7.23%



Streamlined Care Continuity for Delivery and Services

- **Regular meetings**
 - **Swan Valley Health Center - Sapotaweyak Health Office**
 - **Russell Health Center - Waywayseecappo**
 - **Minnedosa Health Center - Keesee & Rolling River**
 - **Virden Health Centre - Canupawakpa**
- **Coordination/liaison of arrangements for**
 - **surgical services**
 - **transportation for dialysis patients with First Nations medical offices**
 - **renal health clinic appointment visits**
- **New Physician (Winnipegosis) Orientation to Waterhen Community Health Office**



Collaboration with Indigenous Health Coordinators

- **Review other regional and provincial policies and education on ceremonial traditions**
- **Shared information**
- **Guidelines to be developed**

Honor specific requests regarding cultural practices such as smudging

Recognizing Caleb Saulteaux



#18, #20, #22 #23

Honor traditional/religious beliefs

- **Smudging of resident room prior to Indigenous resident moving in as well as support smudging ceremony at resident/family request (Fairview Home & Rideau Park)**
- **Honor specific requests for smudging**
- **Hillcrest Place has a volunteer “Diversity Liaison” who helps educate staff & management on cultural issues**

Spiritual Services

#18, # 20, #22

Dedicated Position

- **Indigenous Spiritual Care Worker - BRHC**

Identify network of Traditional Elders and Healers to improve access of patients to Elders/traditional spiritual practices

- **meeting with Spiritual Care Regional Manager and Indigenous Spiritual Care Worker with representatives of Dakota, Cree, Ojibwe**

Spiritual Services

#18, #20, #22

Improved access to indigenous cultural prayer practices at BRHC

- **Delivering spiritual care supports and connecting patients with their appropriate elders/knowledge keepers**
- **Improving ventilation in Sanctuary to accommodate the use of sage, sweet grass and other traditional medicines used in prayer**

Spiritual Services

#18, #22, #23, #24

Traditional spiritual/cultural practices education

- **BRHC's Aboriginal Spiritual Care Provider has been a resource for education of BRHC staff, BU and ACC Nursing Students, and Palliative Care Volunteers regarding smudging and other Spiritual Practices**
- **Collaborated with PMH's Indigenous Initiatives Working Group in the development of Cultural Sensitivity Module**

Other Health Care Services #18, #19, #20

Improve health outcomes and access to service

- **Therapy Services presented at the Jordan's Principle Special Needs Advocate Off Reserve Information Session on Therapy Services available to indigenous people who live off reserve**
- **Home visits are provided by Therapy Services on First Nation Communities as required for FN children and to residents in their PCH if the resident is not able to come to the therapist**

Other Health Care Services #18, #19, #21

- **Wound Care Coordinator and Ostomy Coordinator complete consults and provide treatment recommendations with clients and nurses working in nursing stations.**
 - **support clients and nurses in obtaining the optimal supplies for treatment of wounds and ostomies.**
- **FASD coordinators participated in the Wellness Fair for pre-school children on the Waywayseecappo First Nation**

Other Health Care Services

#18, # 20, # 22

- **Community Engagement Liaison (CEL) for Cancer Navigation Services** offers information about cancer supports and services with a focus on First Nation communities and underserved population groups
- **The CEL develops and shares culturally responsive information and works with communities to increase knowledge about cancer prevention and early detection**
- **Volunteer Services (BRHC) has developed Traditional Knowledge Keepers volunteer task assignment to provide support and bridge barriers to access**

Mental Health Services

#18, #21, #20, #22, #23

Dedicated Resources

- **Purchased Service Agreement with Brandon Friendship and Aboriginal Healing and Wellness Program providing funding for operating costs including one full-time counsellor and part-time administrative assistant**

Improve staff awareness and understanding

- **ACHM clinicians spent ½ day at Brandon Friendship Centre's Aboriginal Healing and Wellness Centre with counsellor Nellie Kopitz; Staff were introduced to Smudging and Sharing Circle and engaged in dialogue about the TRC and calls for action**

Mental Health Services

#18, #20, #22, #23

- **The Towards Flourishing Mental Health Promotion Facilitator attended a two day training on Traditional Parenting, with Janet Fox, hosted by the Brandon Friendship Centre**
- **Availability of resources for staff including webinars and information pamphlets/review in weekly staff meetings**
- **Presentations by Indigenous Health on Residential School System and overview of 14 First Nations Communities and programs**
- **Access to Spiritual Care Worker**

Mental Health Services

#18, #20, #22, #23

Awareness and understanding programs and services

- **Towards Flourishing MH Promotion Facilitator gave a one day workshop on workplace mental health for caregivers and service providers, to the staff of DOCFS, in Russell, Manitoba**
- **Service to Service meeting with First Nations Communities in the north**
- **Telehealth presentations to FN communities involving Mental Health Educator, MH Management, ACMHP, Crisis Services Programs and Regional Coordinator Aboriginal Health with First Nations & Metis Health Liaison Aboriginal Health (June/July 2018)**

Mental Health Services

#18, #20, #22, #23

Improve health outcomes and access to service

- **Access to Elders in our community for individuals admitted to the Crisis Stabilization Unit, as well as connection to resources with the Brandon Friendship Centre**
- **Regular consultation and contact with Spiritual Care for smudging and appropriate culture integration as requested by indigenous clients and families**
- **Integration of the 7 Sacred Teachings into the physical surroundings as well as development of group materials using the 7 Sacred Teachings for Child and Adolescent Mental Health**

Mental Health Services

#18, #20, #22, #23

- **Developing coordination with services under Jordan's Principle to ensure timely access to services**
- **Promotion of events from the Friendship available to clients posted in visible areas at the town center, McTavish Manor, Community Support Services and Amberwood Village**
- **Shared information with the Brandon Friendship Center to assist them in their quest to develop a program (eg. Proctor Program) for their clients that frequent the Friendship center that are not linked to Mental Health Services**

Mental Health Services #18, #19, #20, #22, #23

- **Attend Community Trauma with Community Trauma Team to FN community when initiated and accessed. Promote and collaborate with MKO as needed with regards to FN community traumas**
- **Chair Suicide Prevention and Resiliency Committee (SPARC) in Northern PMH. SPARC includes members from Indigenous and Metis communities. Their goal is to reduce mental health stigma in all communities.**

Mental Health Services #18, #20, #23

- **A SPARC HEADSTRONG event was held in October 2017 (another planned for October 2018). All schools and Health Offices in First Nations committees are invited. Follow up support and engagement is offered afterwards.**
- **Southern counterpart to SPARC is Aboriginal Youth Suicide Prevention Committee. There is representation from 7 Southern First Nations Communities; the 2 Tribal Councils of West Region Treaty 2 & 4 and Dakota Ojibway Health.**

Mental Health Services #18, #19, #20, #23

Community Partnerships

- **Partners for Mental Health, Co-occurring Mental Illness and Substance Abuse Leadership Team**
- **Creating a New Legacy – Aboriginal Mental Health and Wellness Conferences**
- **West Region Treaty 2 & 4 Mental Wellness Committee**
- **Suicide Prevention Implementation Network**

Creating A New Legacy 2015



Primary Health Care #18, #20, #22

Promote the health of communities using a population health approach and equity lens

- **Outreach to the First Nation communities with the assistance of the PMH Indigenous Liaison Coordinators**
- **Health Promotion (HP) staff work with First Nation communities and Indigenous organizations to promote healthy eating, physical activity, smoking reduction, mental well-being, injury prevention and community capacity.**

Primary Health Care #18, #20, #22

Provision of Chronic disease self-management education services

- **provide itinerant services to all 14 First Nation communities**
- **work with the health team in each community to promote the service to clients, co-schedule, and provide a written report back to the local Community Health Nurse after each client visit**

Primary Health Care #18, #20, #22

- **Support the annual Diabetes Gathering (since inception 18 years ago), with budget allocation, planning and operations participation**
- **Support physician led chronic disease clinics to Sioux Valley Dakota Nation**

Primary Health Care #18, #20, #22

Provision of primary health care in First Nation communities:

- **Nurse Practitioners attend weekly clinics in two FN communities**
- **Physicians provide regular clinics in two other First Nation Communities**
- **A Mobile Clinic attends four additional First Nation communities within PMH on a weekly basis to provide a full range of primary health care including a Nurse Practitioner, Community Health Nurse, and Driver**

Primary Health Care #18, #20, #22

- **Collaborative service provision with the First Nation Health Offices is a cornerstone of the success of the Mobile Clinic innovative service provision**
- **This service was initiated in Feb 2014**



Unveiling November 2013. Indigenous visitors included Birdtail Sioux First Nation, Keeseekoowenin, Canupawakpa, Manitoba Métis Federation.

Primary Health Care #18, #20, #22

- **Primary Health Care Centres in Camperville and Waterhen provide Public Health Nursing, lab collection services, health promotion and primary care**
- **Primary Care Outreach Clinics in Swan River and Dauphin include Community Health Nurses who provide outreach to surrounding communities, work with AFM colleagues and physicians trained in addictions medicine, offer primary care, case management, and coordinate specialist care for clients living with addictions and bloodborne infections**

Primary Health Care #18, #20, #22

Improve access to primary care, continuity and consistent primary care, outreach to vulnerable populations

- **Collaborative planning with Sapatawayak Cree Nation Health Authority as part of My Health Team (MyHT) Swan Valley and Area which lead to an operating agreement with Sapatawayak Cree Nation Health Authority, Prairie Mountain Health and fee for service physician group at Swan Valley Primary Care Centre and Manitoba Health**

Primary Health Care #18, #20, #22

- **Offer primary care and support to students at Clinics scheduled on a regular basis in many high schools throughout the region. Clinics may include a Nurse Practitioner, Public Health Nurse, Mental Health worker and AFM worker**
- **Collaborated with Western Medical Clinic to provide a primary care physician for the Teen Clinic at Sioux Valley High School in Brandon**
- **Partner with many community organizations to offer services through 7th Street Health Access Centre**
- **Access to Midwifery services in Brandon where there are seven midwives**

Public Health #18, #20, #22

Provide support to improve the health and well-being of pregnant women, new mothers, and babies

- **Public Health Nurses provide support and facilitation to the Canadian Prenatal Nutrition Program (CPNP) for prenatal and postnatal classes, child clinics including immunizations and Coping with Change Program which are offered through Brandon Friendship Centre In A Good Way program.**

Public Health #18, #20, #22

- **Works with community committee (Bdn) –Supporting and Honoring Indigenous Families Together(SHIFT) to enhance awareness and knowledge of Indigenous Culture; provides support to committee in planning and implementation of educational events for parents and Health Care providers, Janet Fox workshops, etc.**
- **Annual immunization booster clinics and monthly child health clinics held at Little Teaching Lodge Aboriginal Head Start Program (Bdn)**

Public Health #18, #20, #22

- **PHNs collaborate for planning and attends the Healthy Baby (HB) sessions held through the Dauphin Friendship Centre; Healthy Baby Facilitator attends quarterly to assist with program delivery, specific to nutrition**
- **Community Health (CH) Nurse and CH Outreach worker attend HB sessions at Duck Bay and Camperville to provide support to the facilitator from the Dauphin Friendship Centre**

Public Health #18, #20, #22

- **Assiniboine North Parent Child Coalition (ANPCC) Coordinator works with several First Nation communities to provide education and certification for local people to offer parenting programs in their communities**
- **There are representatives from Indigenous communities on the Advisory board for ANPCC and they attend regularly and provide input**
- **There are six coalitions in PMH that Public Health and Therapy Services Partner**

Public Health #18, #19

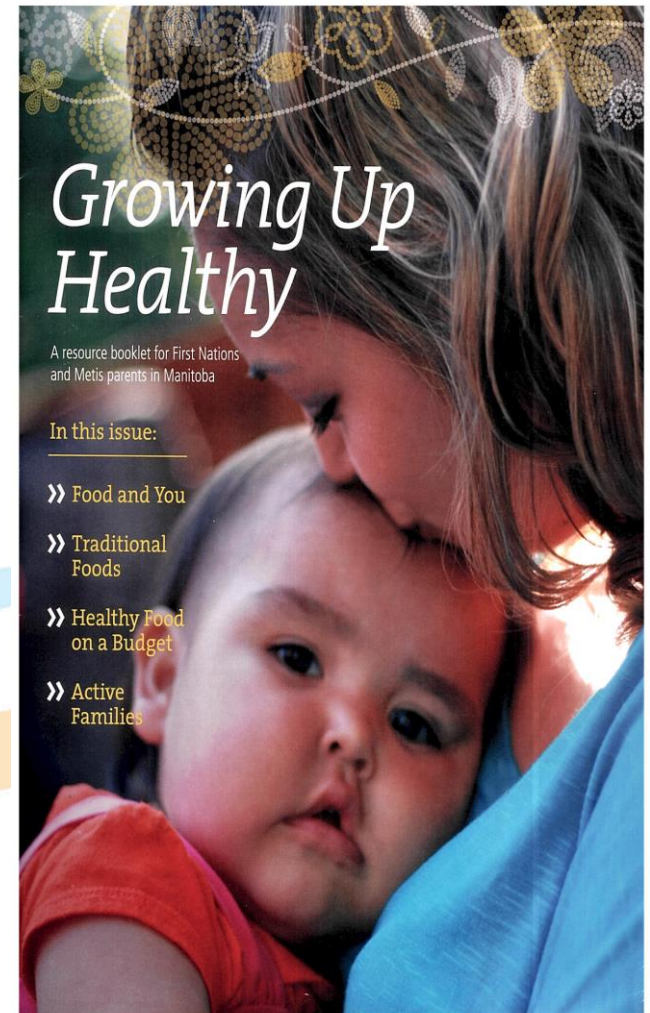
Delivery of Public Health Services integral to the health of the individual, family and community

- **Healthy Child Manitoba partners with First Nations Communities to offer the same training for Families First and Strengthening Families to provide consistent education and similar services to First Nation Communities as those provided to Provincial Health Regions**

Public Health #18, #20, #22

When working with Indigenous families utilize culturally appropriate resources

- **Utilizing resource booklets for First Nations and Metis parents in Manitoba eg. Growing Up Healthy, Parents as First Teachers, Fatherhood is Forever**
- **Promote Indigenous Doulas Program**



Public Health #18, #20

Meet the health needs of Manitobans evacuated from their home community due to disasters (fire, flood)

- **PHNs, along with regional and community partners, provide holistic support to Evacuees as needed in a very timely manner. Provide education and information to Evacuee community staff related to services available in host community**

Public Health #18, #20

- **Waywayseecappo extended an invite to PMH to participate in their Communicable Disease Emergency Response Planning over a course of several sessions held in January and February, 2018**
- **This exercise for Waywayseecappo was a pilot project funded by FNIHB Ottawa**
- **PMH was represented by Public Health, Disaster & Emergency Preparedness Program, and Indigenous Health**

Public Health

#18, #20, #21, #22

Implement community based strategies to address sexually transmitted blood borne infections (STBBIs) and Harm Reduction Initiatives through education, prevention, treatment and support services.

- Through community events, information and resource sharing, the Heal-Empower-Learn-Prevent (H.E.L.P) network works to increase access, awareness and acceptance of harm reduction (Swan River).**
- In collaboration with a Peer Advisory Council and community partnerships, the H.E.L.P. Network is reducing stigma by opening dialogue regarding issues that continue to disproportionately impact indigenous people.**





Brandon Urban Aboriginal Peoples' Council

Aboriginal Community Coordinator Progress Report – June 2018

Community Development – Cultural Awareness:

The BUAPC remains active on the local committees that are working in the areas of cultural awareness and truth and reconciliation. We have been a part of the Creating a New Legacy Conference for the Fall of 2018 and we just finished delivering a great day with the community for National Indigenous Peoples Day.

We also have some exciting things coming up with activities through the summer students and their work in creating and Indigenous Interpretive Tour Program. They will also be looking at hosting one or two evenings at the Discovery Centre with Stories from the Land evening events.

Education:

We continue to be supportive in the areas of education and in support to all members of our coalition including Brandon School Division, Brandon University and Assiniboine Community College.

The BUAPC did collaborate with the AGSM for an evening of film with the Evans Theatre and we displayed 4 short films: The Violence of a Civilization without Secrets, Just Dandy, Otenaw & Colonization Road. We had 40 members of the community come out to take in the films as it was held the day before National Indigenous Peoples Day.

Partnerships & Collaborations:

The BUAPC continues to look at new ways to engage the community and in building a strong network of support in the community for the actions and program supports that come from this office.

Truth and Reconciliation:

We have recently been in talks with local departments about the history of Turtle Crossing Campgrounds and in sharing the knowledge of the land. As there has been local activity of new developments for Turtle Crossing, there have been new parameters put in place to pause the work, as this land in question at the campground is a burial site from the Indian Residential School that once stood across the street from Turtle Crossing. We have been supportive in setting up meeting with local First Nations and with researchers who carry knowledge of this land.

We will continue to support the developments of a proper system with Provincial and Municipal levels and they move any and all actions associated to the Turtle Crossing.

Submitted by, Jason Gobeil / Aboriginal Community Coordinator.



BRANDON SCHOOL DIVISION

PARENT/GUARDIAN/DIVISION COMMITTEE MEETING MINUTES

Wednesday, October 10, 2018 @ 7:00 pm
Division Office Board Room

Present: Trustee P. Bowslaugh, Chair M. Casavant, D. Labossiere, B. Miller, A. McGuire-Holder
Parent Council Members from: Betty Gibson School, École O'Kelly School, King George School, Waverly Park School, École Harrison, Alexander School, J.R. Reid School, Green Acres School, Riverheights School, Kirkcaldy Heights School, and Linden Lanes School

1. CALL TO ORDER:

The Parent/Guardian/Division Committee Meeting was called to order at 7:00 pm by Committee Chair, Trustee P. Bowslaugh.

2. APPROVAL OF AGENDA:

The agenda was approved as previously distributed, with an additional discussion regarding [Administrative Procedure 2115: School Fees and Fundraising](#).

3. MEETING STRUCTURE OF PARENT/GUARDIAN/DIVISION COMMITTEE:

A brief discussion was held regarding the purpose of the Parent/Guardian/Division Committee. All schools are encouraged to have a parent council to support the school and children in a multitude of ways.

October 10, 2018	Regular Parent/Guardian/Division Committee Meeting
November, 2018	Meeting with Finance Committee – Date to be Confirmed
February, 2019	Meeting with full Board of Trustees – Date to be Confirmed
April 10, 2019	Regular Parent/Guardian/Division Committee Meeting

“Accepting the Challenge”

4. PLAYGROUND REPLACEMENT SCHEDULE:

Committee Chair, Trustee P. Bowslaugh, reviewed the process of how the Playground Replacement Schedule (attached as Appendix A) came to exist, and advised of the updated amount of funds the Brandon School Division and the City of Brandon will contribute towards the cost of a school playground:

Brandon School Division:	\$50,000.00
City of Brandon:	\$50,000.00

Any funds needed above the contribution of the Brandon School Division and the City of Brandon are the school's responsibility.

5. CONTINUOUS IMPROVEMENT PLAN – CREATING TALKING POINTS:

Senior Administration and School Leaders understand that our [Continuous Improvement Plan](#) may be difficult for our school community to understand. As such, we will be creating some literature to share with our school community to provide some information on the process of how we created the plan, what it involves, and how you can help. With your feedback we hope to share with the greater community of Brandon and help decipher the content for the general population. There will be data as well that will help ensure the public is aware of where we are going. Information will begin to be distributed after the winter break.

6. ADMINISTRATIVE PROCEDURE 2115: SCHOOL FEES AND FUNDRAISING

Mr. Denis Labossiere, Secretary-Treasurer, spoke to [Administrative Procedure 2115 – School Fees and Fundraising](#). Parent Council Representatives asked questions for clarification.

Mr. Labossiere indicated that the changes reflected in the revised Administrative Procedure fall in alignment with direction from Manitoba Education & Advanced Learning and is meant to provide accountability for our schools, students and community members when it comes to fundraising activities.

Parent Council Bank Accounts are a part of the Division's financial records. As such, addresses on Parent Council Bank Accounts must be the same as the school, and the account must be in the name of the school, in care of the parent council.

As outlined in Administrative Procedure 2115: School Fees and Fundraising, schools are to submit their [Fundraising Requests](#) to the Office of the Superintendent by October 31, 2018. Any fundraising initiatives must have a purpose and goal, audits will be undertaken to ensure what was submitted as part of a school's plan will actually have taken place.

A brief discussion was held related to sporadic fundraising. If a fundraising opportunity presents itself after November 1st, Parent Councils and schools will still be able to submit the proposal to the Office of the Superintendent.

A brief discussion was held related to schools requesting funds in lieu of fundraising events throughout the year. This may be viewed by your school community as another form of “tax”. This matter will be brought forward to the attention of the Board of Trustees for further review.

7. SCHOOL REPORTS:

École O’Kelly School: had a huge posting this year on base with a turnover of families. Currently building our plan for the year.

Betty Gibson School: completed our fundraising for our new playground, opened for students and the community in September. Our focus has been on building community connections with cooking classes, movie nights, pizza lunches, artist in the school program, and mental health mindfulness.

King George School: recently held our Terry Fox walk, YR Team ran a food drive for Farm Credit Canada (FCC), selling discount cards this year as well as a magazine sale. Continuing with our hot lunch program every week although we are a little short on volunteers.

Waverly Park School: currently working our way into the start of the school year. Working on our fundraising plan and setting our budget for the year.

École Harrison: held our parent council meet and greet, had a good turnout. Our first fundraising initiative this year will be with Farm to school, with more to come after we hold our first regular meeting.

Alexander School: all positions on our parent council are full. Our annual welcome back barbeque was a great success, everyone helped, raised about \$400-\$500 even with the bad weather. A few upcoming events include the Terry Fox Walk, Yoga, breakdancing and story writing.

J.R. Reid School: held our welcome back barbeque, our first council meeting and started with the [Munch-a-Lunch Program](#). At the start of the year we had three vacant positions, all positions are filled now. Cathy Hollier submitted an application to the Indigo Adopt-A-School program, our library did quite well with receiving upwards of \$4000 for our school and classroom libraries.

Green Acres School: our board is mostly full, Farm to School Fundraiser was a success with the assistance of our Home School Liaison. Held our welcome back barbeque and have a potential fundraising opportunity selling pierogis.

Riverheights School: welcomed a new Principal and Vice Principal to our school in September. Unfortunately had to cancel our welcome back barbeque, as we did not have enough volunteers. We are inviting specialty speakers to our parent council meetings with hopes to attract membership.

Kirkcaldy Heights School: we struggle with finding volunteer as there is a lack of parent involvement, but we have had Grade 7-8 students step in and provide assistance with events. Fundraising this year includes sausage from East 40 Packers, a school community barbeque and a family dance. Our council did meet before the school year started to work out some of the details prior to the start of the year. Primary focus is bringing our community together.

Linden Lanes School: We have experience some lack in parent volunteers as well. We have brought on a few of our Youth Revolution members in Grades 5-8 to help with us with different events and they have been great. Currently fundraising for our new playground with Mom's Pantry, family bingo night, Vista Cards, paint night. Continuing with [Munch-a-Lunch Program](#) for our students who stay with us through our Y lunch program.

8. ADDITIONAL ITEMS:

- **Nominations Open - Manitoba Excellence in Education Awards**
www.edu.gov.mb.ca/k12/excellence/
- **Nominations Open - Prime Minister's Awards for Teaching Excellence**
www.pma.gc.ca
- **BSD Employee Recognition Program**
<https://www.bsd.ca/News/superintendent/Pages/BSD-Employee-Recognition-Program.aspx>
- **Meeting Schedule for the 2018-2019 School Year**

November, 2018	Meeting with Finance Committee – Date to be Confirmed
February, 2019	Meeting with full Board of Trustees – Date to be Confirmed
April 10, 2019	Regular Parent/Guardian/Division Committee Meeting

The meeting adjourned at 9:00 pm

Respectfully submitted,

P. Bowslaugh (Chair)

P. Bartlette

M. Casavant

D. Labossiere

**Brandon School Division
Playground Replacement Schedule
September 2018**

Original Playground Review - July 2011								November 2015
School		Current Conditions	Meets Standards	Useful Life Remaining in Years	Total	Scheduled Replacement Year	Actual Replacement Year	Revised Scheduled Replacement Year
Linden Lanes		8.0	8.5	16.0	32.5			2019
Alexander		8.5	9.0	18.0	35.5			2020
Riverview		8.5	9.0	18.0	35.5			2021
JR Reid		9.0	9.0	18.0	36.0			2022
Kirkcaldy Heights		9.0	9.0	19.0	37.0		2006	2023
King George		8.0	8.0	16.0	32.0		2007	2024
New Era	EY	6.5	7.0	8.0	21.5			
	MY	8.5	9.0	19.0	36.5		2008	2025
Waverly	EY	9.0	9.0	20.0	38.0			
	MY	9.0	9.0	25.0	43.0		2010	2026
George Fitton	EY	8.0	8.0	15.0	31.0			
	MY				-		2011	2027
Harrison					-		2011	2028
O'Kelly		6.0	5.0	2.0	13.0	2012	2012	2029
Meadows		7.5	6.0	7.0	20.5	2012	2012	2030
Riverheights		6.5	6.0	4.5	17.0	2013	2013	2031
Green Acres		7.0	6.0	2.0	15.0	2014	2014	2032
Valleyview		6.0	6.0	3.5	15.5	2015	2015	2033
St. Augustine		7.0	8.0	13.0	28.0		2016	2034
Earl Oxford		7.5	7.0	9.0	23.5	2017	2017	2035
Betty Gibson		8.5	8.5	10.0	27.0	2016	2018	2036